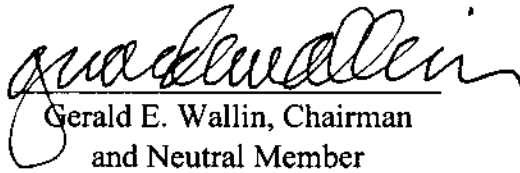


nevertheless violated the Carrier rules stated in the hearing officer's decision.


Given the fact that this was the second violation of a similar nature within two weeks coupled with the fact that the violation involved the disregard of explicit instructions to the contrary, we do not find the discipline imposed to have been unreasonable.

AWARD:

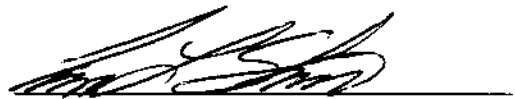
The Claim is denied.



Gerald E. Wallin, Chairman
and Neutral Member



P. L. Patsouras,
Organization Member



Gene L. Shire,
Carrier Member